



Children's Ministry Team Lead

Part Time: 25 hours per week
Weekdays and some weekends

Southview Church is seeking a leader with a deep relationship and walk with Jesus that forms and informs all aspects of life and ministry. Our ideal candidate will have strong visionary and pastoral leadership, spiritual gifts, and abilities in the areas of equipping, leading, vision casting, and teaching. This person will be a team player with a pastor's heart and a desire to lead all children to grow in their relationship with Jesus, while striving to equip and empower parents to make disciples in their own homes. We are looking for a leader that has a demonstrated capacity to build and release people for ministry and for creating and shaping a discipleship culture. This person will be passionate, self-motivated, and action-oriented with a commitment to creativity and problem-solving and ultimately, Kingdom impact. A key part of this role will be developing leaders who will serve, equip, and empower others for the work of ministry.

Children's Ministry Vision:

To see Spirit filled parents discipling their children and teaching them in word and action what it means to follow Jesus passionately.

Purpose of Position:

To lead and direct all aspects of our ministry to children at Southview Church.

Reports to:

Senior Ministry Leader

Provides Leadership to:

Children's Ministry staff, volunteers, and parents.

Key Ministry Relationships:

- Senior Ministry Leader
- Discipleship Team
- Children's Ministry Staff, Key Leaders, Parent Advisory Council (PAC).

Core Responsibilities:

1. Champion Southview's Children's Ministry Vision, Culture, and Strategy
 - Contextualize Southview's vision for Children's Ministry and develop a culture of discipleship that inspires, supports, and equips families to passionately follow Jesus.
 - Develop and implement a strategy for leading as many kids as possible to passionately follow Jesus.
2. Oversee All Areas of Children's Ministry.
 - Ensure that all aspects of Children's ministry during our weekend and mid-week programs are carried out in the most excellent way possible.



- Ensure that security, screening, and Safe Ministry Policy in Children's Ministry programs are carried out. This includes the Check In process, Emergency Preparedness, and Identification of Volunteers.
 - Oversee connections for new families registered and continuously improve follow-up methods to ensure that new children and their families get connected at Southview.
 - Oversee systems for background checks, safety and security procedures, training, and care of leaders.
 - Review and oversee the implementation of curriculum from birth to grade 6.
 - Oversee all aspects of our CORE weekday discipleship class for grades 1 to 6 – including volunteers, curriculum, and teaching.
 - Oversee outreach strategies to reach kids in the community.
3. Recruit, Equip, and Mobilize Lay Leaders to Serve in Children's Ministry.
- Create an environment that recruits, develops, and empowers Children's Ministry leaders.
 - Recruit & mobilize serve teams with energy and effectiveness.
 - Shepherd the ministry leaders by providing care, encouragement, and relational connection.
4. Other Ministry
- Summer Camp – direct all aspects including (but not limited to) curriculum, volunteers, and oversight during the week.
 - Member of Southview's pastoral team, input and guidance to the overall vision and mission of Southview, and other ministry activities and projects assigned.

Key Team Touchpoints

- Reports to Senior Ministry Leader.
- Takes direction and guidance from Senior Ministry Leader.
- Participates in Discipleship team meetings and Pastors' meetings.
- Meets regularly with Children's Ministry team.
- Build strong relationships with key leaders.

Qualifications:

- Demonstrates Christ-like character, evidence of a Spirit-filled life, and passion for the scriptures.
- Demonstrates effectiveness in building and leading both staff and volunteer teams.
- Demonstrates experience in designing strategy and then implementing and executing new ministry initiatives.
- Commitment to lay empowerment model of ministry.
- Model servant leadership.
- Great communicator.
- Highly motivated with a commitment to building God's Kingdom.
- Knowledge, agreement, and commitment to the mission, vision, and values of Southview Church.
- 3+ years in a Leadership role, preferably with church ministry experience.
- Willing to be licensed with the Christian and Missionary Alliance.



Core Competencies:

- MS Office: intermediate computer skills using the full MS Office Suite (Word, Outlook, Teams, etc.)
- Judgment and Decision Making: Takes a balanced view of situations incorporating different perspectives. Seeks alternative viewpoints. Recognizes priorities, weighs up different options and evaluates risks. Reaches logical conclusions and decides on appropriate plan of action. Evaluates previous judgments to improve.
- Personal Motivation: Sets personal goals which are challenging but achievable. Pursues these with energy, persistence, and determination. Enthusiastic and committed to improving personal performance levels.
- Flexibility and Adaptability: Actively seeks out to learn new things on own initiative. Responds positively to change and adapts to new situations quickly. Able to take on a diverse range of tasks equally effectively.
- Initiative and Independence: Able to work things out with little oversight. Takes responsibility for own time and effectiveness. Alert to opportunities to contribute appropriately without prompting. Able to spot and implement opportunities for improving situations and work within the context of a larger integrated and collaborative team.

Application Process:

Please note that all employees of Southview Church must be fully vaccinated against COVID-19.

Submit a cover letter and resume by email to:

Michele Black, Executive Assistant to Senior Ministry Leader, Southview Church.

Email: michele@southviewchurch.com

This posting will remain open until a suitable candidate is found. We thank all applicants for their interest in Southview Church; however, only those candidates who are selected will be contacted.