



NURSERY/PRESCHOOL LEADERS TRAINING

WELCOME TO SOUTHVIEW KIDS!

Through Bible-based teaching, age-appropriate worship, and authentic relationship building, Southview Kids is a place where:

- Children are invited to pursue an authentic & growing relationship with Jesus Christ.
- Parents are encouraged & equipped to be the primary influences of their child's faith.
- Leaders are mentored and called to serve according to their gifts and passions.
- Families can go for support, in times of need.
- Kids in our community feel welcome in a safe environment that they can call their own!

OUR MISSION:

To lead as many kids as possible to passionately follow Jesus.

VISION:

Here's what you really need to know about Nursery/Preschool (birth – K). It is the place where parents bring their preschoolers and volunteers show up every weekend to introduce these little ones to their Heavenly Father.

And that's the MOST IMPORTANT thing we do for our preschoolers. We introduce them to their Heavenly Father.

To make a FIRST IMPRESSION of the Heavenly Father, in such a way that it makes a LASTING IMPRESSION on the heart of a child.

Every week we have this incredible opportunity to make an impression of our Heavenly Father, of our creator, in such a way that our preschoolers will grow up ALWAYS believing that there is a God who made them, who loves them and who wants to be their friend FOREVER!

CORE PRACTICES:

Each CORE Practice is exemplified by the child at their appropriate age level:

Our goal at **Southview Kids** is to see children:

1. Verbalize & internalize Remember Verses based on God's WORD
2. Model opportunities to PRAY in the classroom and at home
3. MEET together with leaders & peers to build strong relationships
4. SERVE one another in love by showing respect to leaders, peers & classroom space
5. Use Response Activities, Learning Artifacts & HomeFront Resources as a tool to TELL others about Who God Is

STANDARDS OF EXCELLENCE:

A Southview Kids' Leader is...

1. Grounded in Christian faith
2. Regular in church attendance
3. Encouraging in speech
4. Evident in Christian Character
5. Responsible in leadership
6. Faithful in commitments made
7. Pure in relationships
8. Respectful of authority
9. Teachable in spirit
10. A strong partner to parents

Nursery/Preschool Leaders – Job Description

THE WIN

Provide a safe, secure, nurturing, clean, fun & loving environment where kids can:

- Engage in play
- Interact with others
- Discover that God loves them

What a Win looks like:

- Kids are having fun
- Kids feel safe
- Kids leave with a blessing knowing that God loves them and cares for them
- Kids experience patience and love from those who care for them
- Kids are interacting with others

Qualifications:

- Leader must love kids!
- Leader must be moving towards maturity in relationship with God and others, and in their role.
- Leader is committed to Southview Kids Standard of Excellence.
- Leader must have a completed servant profile and police check on file.

Your Commitment:

- Reply to the service coordinators email that you are good to go for serving on the weekend you are scheduled by the required date.
- Arrive at the time designated by the service coordinator and stay until all your kids are checked out.
- Participate in Southview Kid's leadership vision events and training meetings.
- Learn kids' names and parents' names.
- Interact with every child in your group.
- Exhibit Christ-like patience and love.
- Always smile (even when you are tired)
- Welcome new kids and families and encourage them to get connected @ Southview.
- Read with kids. Sing with kids. Pray with kids. Bless your kids.
- Support the large group teacher by helping kids pay attention.
- Come fully prepared on what the Connect/Explore activities are, the teaching lesson is and be prepared to lead the Repond/Bless portion of the curriculum.
- Use the provided curriculum and supplies to facilitate interaction, activities, and learning.
- Make a committed effort to help bring new volunteers onto our team.
- Be a Leader.
- Clean up for next class.
- Follow the procedures for check-in & check-out.

Our Commitment:

- Pray for you each week.
- Provide training so that you are adequately equipped to serve God in your role.
- Provide you with a clear vision for Southview Kid's Ministry and your role within that vision.
- To consistently encourage you with our words and actions.

The Benefits:

- You will grow spiritually as you participate as an active volunteer.
- You will experience the personal satisfaction of knowing you have done your best to share the love of Christ with a child and their family.
- You will make an eternal impact in the lives of children and families.
- You will be to develop meaningful relationships with other people as you serve together in a life changing ministry.

PROCEDURES

See Leader Manual

SUPERVISOR PAGER # - 336

HELPFUL TIPS

Check-In

- Leader greet families at the door and sure that the kid has a name tag on and the parent puts a name tag in the leader book.
- Look for new kids (name tag has a star, parents have an orange lanyard pager) Take some time to welcome them and invite them back.

Check out

- Get kids to sit in the room. Leader stands at the door.
- Parents must show a parent card or a security tag. If they do not have one – they need to go down to registration station to get another printed out. (If parent card is on cell phone – we accept that)
- Parents need to initial the child's name in the leader book.
- Engage with the parents – get to know them at the door.
- Please have kids tidy the room before they leave. (Play clean-up song)
- Once all the kids are checked-out from your class you are free to leave. (leave name tags and binders on the table)

Parents

- Help parents feel comfortable by letting them know that we will take good care of their child.
- Ask if there is anything that we need to be aware of with their child.
- Nursery (ask if they are able to have solids or not – see sign on table)
- If child is sick – point out the Wellness policy on the door. We can't take a child who is exhibiting the symptoms listed.
- If there is an issue – parents will be paged by the site supervisor. (page the site supervisor to connect with the parent)

Teaching Time

- Use the resources that are available. Please make sure all the teaching props and resources make it back into the teaching bin for the next class.

Bless

- Always spend time blessing your kids. Use the prayer or blessing in the Bless section of your curriculum. We want kids leaving knowing that God loves them and cares for them.

Snack Time

- Have kids wash hands.
- Pray for snack (older kids – have volunteers to pray)

Room Resources

- Please make use of the toys and activities provided in the room.
- Please make sure the toys stay in your room as they are age specific.
- If a toy is broken – please throw it away.

Lead

- You are the leader in the classroom. Please make sure that what you are doing provides a safe environment for the kids. They should not be standing on tables and doing things that are unsafe.
- Develop a couple of simple rules for your class. Respect the leader (listen) Respect each other (care for those around you) Respect the space (don't leave a mess). Help the kids follow these so that your class is a great place to be.
- Let us know if you are having issues with anything. If we don't know, we can't help.

PHASE - BIRTH TO 4

Thinks like an artist

Zero to one – AM I SAFE?

One & Two – AM I ABLE?

Three & Four – AM I OKAY?

Motivated by Safety

EMBRACE their physical needs

Goal: To Know God's Love/To Meet God's Family

This first phase has 3 stages:

ZERO TO ONE

The phase when:

- Nobody sleeps,
- Everybody smells,

And one mesmerizing baby convinces you, "**I need you now.**"

ONE & TWO

The phase when

- Nobody's on time,
- Everything's a mess,

And one eager toddler will insist, "**I can do it.**"

THREE & FOUR

The phase when

- anything can be imagined,
- everything can be a game,

and one curious preschooler wants to know "**WHY?**"



NURSERY/PRESCHOOL LEADERS TRAINING

OVERARCHING GOAL:

Every Kid – made in the image of God – to – Love God with all their heart, soul, strength – and trust Jesus – with their life.

In the first five years of life, a child forms impressions about themselves and the world.

The way a child resolves the **“Am I”** questions of these phases establishes a critical foundation for their future.

- It shapes how a child trusts others,
- how confident they feel about their own abilities,
- and how they internalize motives for behavior and self-control.

The best way to resolve a preschooler’s relational questions is to consistently **EMBRACE their physical needs**.

Practically speaking, here’s how to do that.

AM I SAFE?

In the first year of life, a baby needs to know they are **safe**. When adults consistently respond to a baby’s needs, babies **establish trust**.

AM I ABLE?

When a toddler is one and two years old, they discover new abilities. When adults patiently allow toddlers to try new things, toddlers **develop confidence**.

AM I OK?

When a preschooler is three or four, they learn a few rules and expectations. When adults set **boundaries** and **discipline** with love, preschoolers **Cultivate Self-Control**.

Helping them know God

Every kid doesn’t **think** the same, but every kid has the ability to **reason**.

Every kid doesn’t **feel** the same, but every kid wants to be **loved**.

Every kid doesn’t **enjoy** life the same, but every kid loves to have **fun**.

Every kid doesn’t **talk** the same, but every kid has something to **say**.

Every kid doesn’t **look** the same, but every kid likes to be **noticed**.

Every kid doesn’t **imagine** the same, but every kid wants to **believe in something**.

And so again, the MOST IMPORTANT thing we do for our preschoolers - we introduce them to their Heavenly Father.

⊕southviewchurch



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